SIMER DHILLON

Founder & Chief Architect • SHARP™ Leadership Academy • Governance Intelligence Practitioner

EXECUTIVE PROFILE

Simer Dhillon is the Founder and Chief Architect of **Sharp Mind, Sharp Style Strategy Inc.** and **SHARP™ Leadership Academy**, where she develops governance intelligence, ethical leadership, and executive development solutions designed to strengthen accountability, organizational trust, and leadership effectiveness. Her work includes the proprietary SHARP™ Framework and practical diagnostic tools supporting governance, decision-making, and leadership development.

She brings **more than 20 years of professional and leadership experience**, including senior leadership and financial-services roles within Canadian financial institutions. Her background combines operational leadership, compliance, client strategy, team development, and organizational performance.

THE SHARP™ PROPRIETARY FRAMEWORK

S • STANDARDS	**Standards as Your Shield:** Lead with clarity when expectations are tested; establish ethical boundaries and decision confidence under pressure.
H • HONESTY	**Honesty as Operational Power:** Turn honesty into an operating capability; surface difficult realities and address issues before trust erodes.
A • ALIGNMENT	**Alignment Over Optics:** Close the gap between promise and practice; restore credible alignment between values and decisions.
R • RESILIENCE	**Resilience Without Repression:** Maintain judgment, emotional authority, and boundary control without normalizing dysfunction.
P • PRESENCE	**Presence With Principle:** Exercise credible authority under public visibility; communicate with clarity when decisions are under scrutiny.

GOVERNANCE & LEADERSHIP EXPERTISE

Governance Intelligence

Maturity assessments, human signals analysis, heat maps, risk scorecards, and institutional integrity.

Ethical Leadership

Translating stated values into daily operational accountability, standards, and decision integrity.

Responsible AI Governance

Human-oversight readiness, ethical guardrails, decision rights, and AI adoption risk.

Executive Communication

Strategic communication, crisis messaging, presence under pressure, and public authority.

CREDENTIALS & STANDINGS

Academic foundations, professional compliance certifications, and published executive research.

PROFESSIONAL & ACADEMIC CREDENTIALS

Simon Fraser University

Executive Leadership: Focus on leadership, organizational strategy, and institutional impact. Completed development in change management, high-impact collaboration, coaching, 360-degree assessment, and complex systems.

Kwantlen Polytechnic University

Business Management Studies: Organizational Behaviour, Business Statistics, Marketing, Professional Communication, Business Law, Negotiation, HR Management, Operations, and Financial Accounting.

Canadian Securities Institute

Branch Compliance Officer / Branch Manager: Issued June 2023, supporting professional expertise in branch governance, risk awareness, and compliance leadership.

Toastmasters International

Visionary Communication Path (Level 1): Strategic communication, public speaking, executive presentation delivery, and leadership communication.

THOUGHT LEADERSHIP & STRATEGIC FACILITATION

EXECUTIVE CONTRIBUTOR • BRAINZ MAGAZINE

Simer writes on ethical leadership, organizational integrity, executive presence, resilience, and values-driven governance. Her published work explores how leaders can rebuild trust, authority, and influence through clearer standards and lived practice. She works across executive advisory, workshops, strategic facilitation, and leadership development in public, private, and nonprofit environments.

MARKETPLACE SUMMARY & VERIFICATION

TRAINER CREDENTIALS OVERVIEW

Suggested Title: Simer Dhillon — Trainer Credentials | Governance Intelligence, Ethical Leadership & Executive Development

Short Summary: Professional credentials of Simer Dhillon, Founder & Chief Architect of SHARP™ Leadership Academy, bringing 20+ years of leadership experience together with executive education, compliance expertise, governance intelligence, ethical leadership, and executive communication.