FROM GOVERNANCE INSIGHT TO INSTITUTIONAL ACTION

A 30-Day Governance Intelligence Pilot with Syntezia® Sàrl

Client: Syntezia® Sàrl (Geneva, Switzerland) **Engagement:** 30-Day Governance Intelligence Pilot **Status:** Provisionally Eligible for SHARP™ Integrity Seal™

79%	87%	50%	8
GOVERNANCE MATURITY	HUMAN SIGNALS	AI GOVERNANCE	PRIORITY ACTIONS

THE CHALLENGE

Syntezia® was preparing for continued growth within an AI and sustainable innovation environment. The engagement identified key opportunities to strengthen governance infrastructure supporting scale—including accountability, escalation, AI governance, crisis protocols, and ethics formalization.

THE SHARP™ SOLUTION

SHARP™ conducted a structured 30-day Governance Intelligence Pilot examining formal governance structures alongside leadership behaviour, accountability, and decision-making. Findings were translated into a Governance Heat Map, Human Signals analysis, and targeted recommendations.

FROM FINDINGS TO TARGETED ACTION • 8 GOVERNANCE PRIORITIES

01 Strengthen strategic positioning

02 Establish a unified governance framework

03 Formalize ethics and policy sign-off

04 Strengthen role and accountability mapping

05 Establish an AI governance baseline

06 Develop a crisis governance protocol

07 Formalize escalation pathways

08 Strengthen vendor governance and review

> *"Simer helped our company to identify immediate quick wins and prioritise longer term priorities to prepare for its growth phase."*
> **— Yves Zieba, Founder, Syntezia® Sàrl**

THE SHARP™ PATHWAY

DIAGNOSE — Assess governance structures & human signals → **RESET** — Prioritize gaps requiring executive attention → **REBUILD** — Translate intelligence into institutional capability

GOVERNANCE ISN'T ONLY WHAT IS DOCUMENTED. IT IS WHAT CAN BE DEMONSTRATED.

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SHARP™ Leadership Academy • Ethics is Leadership Infrastructure.