PELMO INTERNATIONAL
Leadership and Communication Solutions

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Leadership and Communication Solutions That Improve Execution

PELMO International helps organizations reduce execution friction by strengthening leadership communication, team alignment, and decision making in complex environments.

Rather than offering generic training, we identify where leadership and communication breakdowns are slowing execution, weakening accountability, and creating costly misalignment - then design focused interventions that address the real issues.

Common Problems I Help Solve

- ✕ Slow decisions and costly rework
- ✕ Strategy shared but not executed
- ✕ Weak follow-through hurts results
- ✕ Leadership misalignment delays action
- ✕ Cross-cultural friction slows teams
- ✕ Top talent lost to weak leadership

Signature Sprint Offers

Focused engagements that identify where execution is breaking down and what needs to change first.

$12,000
USD

Execution Friction Sprint Lite

Includes:
- Up to 6 stakeholder interviews
- 1 focused workshop
- Summary of key themes and friction points
- 30–60 day roadmap for action

Best for:
Teams experiencing visible breakdowns in communication, follow-through, or accountability needing a practical starting point.

$15,000
USD

Execution Friction Sprint Standard

Includes:
- Up to 10 stakeholder interviews
- 1–2 workshops
- Manager tools and communication frameworks
- 90-day roadmap for follow-through and alignment

Best for:
Organizations that want both insight and practical action to improve leadership clarity, team alignment, and execution.

$18,000–$22,000
USD

Execution Friction Sprint Premium

Includes:
- Deeper interview process
- Workshops plus coaching support
- Implementation guidance
- Follow-up and reinforcement support

Best for:
Organizations managing growth, change, cross-functional friction, or leadership inconsistency across teams.

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Training and Workshop Offers

Targeted sessions for teams, managers, and leaders needing focused work on communication, alignment, or execution habits.

Offer	Description
Focused Workshop **USD $3,500–$5,500**	A focused virtual or on-site session targeting a specific leadership or communication pain point including communication under pressure, cross-functional alignment, weak follow-through, or communication during change.
Half-Day Custom Session **USD $6,500–$7,500**	A tailored session for one team, department, or leadership group needing deeper work on alignment, communication, or execution habits.
Full-Day Leadership Training **USD $8,500–$10,000**	A high-impact training day for leaders, managers, or cross-functional teams focused on practical tools that improve clarity, accountability, and team effectiveness.
Presentation Skills Program **USD $7,500–$15,000**	A proven program for executives, technical teams, and subject matter experts who need to communicate with greater clarity, confidence, and influence with internal or external stakeholders.
Custom Engagement **From USD $20,000**	For organizations needing a multi-phase intervention, multiple workshops, coaching, or broader support tied to leadership, communication, alignment, or organizational change.

What Clients Receive

- A clear picture of where communication is breaking down
- Targeted support instead of generic training
- Practical tools leaders and managers can use immediately
- Stronger leadership clarity and manager effectiveness
- Better team alignment and cross-functional follow-through
- A roadmap for improved execution and accountability

Ideal Clients

- Growing organizations
- Teams under pressure or in transition
- Cross-functional or multi-site teams
- Organizations facing leadership inconsistency
- Companies navigating change, complexity, or cross-cultural dynamics
- Leaders who need stronger communication, alignment, and execution habits

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How Engagements Begin

01
Clarify the pain

We start by identifying the visible pain points and the business impact they are creating.

02
Identify the right format

We determine whether a sprint, workshop, presentation skills program, or custom engagement is the right fit.

03
Design a focused intervention

Each engagement is designed to improve execution, strengthen leadership habits, and address the specific communication issues affecting performance.

Ready to reduce execution friction?

If your organization is experiencing communication breakdowns, weak follow-through, or leadership misalignment affecting performance, the next step is a focused conversation.

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*Based on the framework from Tanya Davis's #1 bestselling book **Leadership Cannot Be Automated.***